Benefits Eligibility	Full-Time	Full-Time, No Benefits	Part-Time	PRN
Paid Time Off (PTO)				
Extended Illness Bank (EIB)				
Health Insurance				
Dental Insurance				
Vision Insurance				
Health Savings Account (HSA)				
Flexible Spending Account (FSA) Medical				
Flexible Spending Account (FSA) Dependent Care				
Life Insurance (Basic)				
Life Insurance (Voluntary)				
Accidental Death & Dismemberment (AD&D) Basic				
Accidental Death & Dismemberment (AD&D) Voluntary				
Short Term Disability				
Long Term Disability				
Accident Insurance				
Critical Illness				
Identity Theft Protection				
Air Ambulance				1L
Retirement Plan				
Employee Assistance Program (EAP)				
Child Development Center				

Shannon Benefits Matrix 2023

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